

XII. MINISTRY OF LABOR AND EMPLOYMENT

A. Office of the Minister

For general administration, policy formulation, program planning, development of standards, employment promotion services and for the implementation of labor laws in accordance with the functions and project indicated hereunder.....P 136,744,000

	Current Operating Expenditures			Total
	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	
A. Functions				
1. General Administration and Support Services	P 29,486,000	P 19,451,000	P 100,000	P 49,037,000
2. Promotion of Local Employment and Apprenticeship	3,121,000	2,926,000		6,047,000
3. Promotion and Maintenance of Industrial Peace	3,216,000	2,309,000		5,525,000
4. Promotion and Maintenance of Appropriate Working Conditions and Standards	2,650,000	2,146,000		4,796,000
5. Promotion of Rural Workers' Welfare	3,261,000	1,862,000		5,123,000
6. Promotion of Appropriate Working Conditions and the Welfare of Women and Minors and Family Planning	1,498,000	1,546,000		3,044,000
7. Improvement of Labor and Manpower Administration	2,514,000	3,344,000		5,858,000
8. Regional Operations	42,131,000	13,183,000		55,314,000
National Capital Region	6,512,000	2,605,000		9,117,000
Region I	2,768,000	939,000		3,707,000
Region II	2,489,000	723,000		3,212,000
Region III	3,962,000	1,522,000		5,484,000
Region IV	3,678,000	1,089,000		4,767,000
Region V	2,474,000	957,000		3,431,000
Region VI	3,937,000	1,071,000		5,008,000
Region VII	2,965,000	828,000		3,793,000
Region VIII	2,350,000	734,000		3,084,000
Region IX	2,863,000	740,000		3,603,000
Region X	2,626,000	848,000		3,474,000
Region XI	3,056,000	737,000		3,793,000
Region XII	2,451,000	390,000		2,841,000

Total, Functions	87,877,000	46,767,000	100,000	134,744,000
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B. Project				
1. Working Youth Centers in Selected Regions	2,000,000			2,000,000
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Total New Appropriations, Office of the Minister	₱ 89,877,000	₱ 46,767,000	₱ 100,000	₱ 136,744,000
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Special Provision

1. **Appropriations for Specific Activities and Purposes.** The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

<u>Purpose</u>	<u>Amount</u>
1. General Administration and Support Services	
a. General administrative services.....	₱ 28,818,000
b. Funding of attendance to local, regional, international conferences and tripartite delegations to the ILO, Geneva, Switzerland	386,000
c. Amortization, maintenance and operational requirements of the MOLE Administration Building.....	4,105,000
d. Overseas and other allowances of personnel stationed abroad pursuant to P.D. No. 1285.....	15,600,000
e. Representation expenses.....	28,000
f. Acquisition of equipment.....	100,000
Sub-total, Function 1.....	----- 49,037,000
2. Promotion of Local Employment and Apprenticeship	
a. Policy formulation, program planning and development of standards for the promotion of employment and apprenticeship.....	6,047,000
Sub-total, Function 2.....	----- 6,047,000
3. Promotion and Maintenance of Industrial Peace	
a. Policy formulation, program planning and development of standards for the promotion and maintenance of industrial peace.....	3,677,000

b.	Adjudication of appealed cases and/or settlement of disputes.....	1,848,000
	Sub-total, Function 3.....	5,525,000
4.	Promotion and Maintenance of Appropriate Working Conditions and Standards	
a.	Policy formulation, program planning and development of standards for the promotion and development of appropriate working conditions and standards.....	4,796,000
	Sub-total, Function 4.....	4,796,000
5.	Promotion of Rural Workers' Welfare	
a.	Policy formulation, program planning and development of standards for the promotion of rural workers' welfare.....	5,123,000
	Sub-total, Function 5.....	5,123,000
6.	Promotion of Appropriate Working Conditions and the Welfare of Women and Minors and Family Planning	
a.	Policy formulation, program planning and development of standards for the promotion of working conditions and the welfare of women and the youth; and family planning	3,044,000
	Sub-total, Function 6.....	3,044,000
7.	Improvement of Labor and Manpower Administration	
a.	Policy formulation, program planning and development of standards for the improvement of labor manpower administration.....	5,858,000
	Sub-total, Function 7.....	5,858,000
8.	Regional Operations	
	National Capital Region.....	9,117,000
a.	General administration services.....	3,555,000
b.	Enforcement of labor laws.....	2,004,000
c.	Promotion of employment apprenticeship and workers' welfare.....	1,344,000
d.	Promotion and maintenance of industrial peace.....	2,214,000

Region I.....	3,707,000
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a. General administration services.....	1,590,000
b. Enforcement of labor laws.....	440,000
c. Promotion of employment apprenticeship and workers' welfare.....	1,104,000
d. Promotion and maintenance of industrial peace.....	573,000
Region II.....	3,212,000
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a. General administration services.....	1,403,000
b. Enforcement of labor laws.....	411,000
c. Promotion of employment apprenticeship and workers' welfare.....	825,000
d. Promotion and maintenance of industrial peace.....	573,000
Region III.....	5,484,000
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a. General administration services.....	2,478,000
b. Enforcement of labor laws.....	673,000
c. Promotion of employment apprenticeship and workers' welfare.....	1,414,000
d. Promotion and maintenance of industrial peace.....	919,000
Region IV.....	4,767,000
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a. General administration services.....	1,875,000
b. Enforcement of labor laws.....	557,000
c. Promotion of employment apprenticeship and workers' welfare.....	1,416,000
d. Promotion and maintenance of industrial peace.....	919,000
Region V.....	3,431,000
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a. General administration services.....	1,708,000
b. Enforcement of labor laws.....	411,000
c. Promotion of employment apprenticeship and workers' welfare.....	720,000
d. Promotion and maintenance of industrial peace.....	592,000
Region VI.....	5,008,000
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a. General administration services.....	1,937,000
b. Enforcement of labor laws.....	557,000
c. Promotion of employment apprenticeship and workers' welfare.....	1,441,000
d. Promotion and maintenance of industrial peace.....	1,073,000

Region VII.....	3,793,000
a. General administration services.....	1,519,000
b. Enforcement of labor laws.....	501,000
c. Promotion of employment apprenticeship and workers' welfare.....	929,000
d. Promotion and maintenance of industrial peace.....	844,000
Region VIII.....	3,084,000
a. General administration services.....	1,390,000
b. Enforcement of labor laws.....	382,000
c. Promotion of employment apprenticeship and workers' welfare.....	720,000
d. Promotion and maintenance of industrial peace.....	592,000
Region IX.....	3,603,000
a. General administration services.....	1,440,000
b. Enforcement of labor laws.....	470,000
c. Promotion of employment apprenticeship and workers' welfare.....	1,085,000
d. Promotion and maintenance of industrial peace.....	608,000
Region X.....	3,474,000
a. General administration services.....	1,523,000
b. Enforcement of labor laws.....	499,000
c. Promotion of employment apprenticeship and workers' welfare.....	860,000
d. Promotion and maintenance of industrial peace.....	592,000
Region XI.....	3,793,000
a. General administration services.....	1,493,000
b. Enforcement of labor laws.....	527,000
c. Promotion of employment apprenticeship and workers' welfare.....	929,000
d. Promotion and maintenance of industrial peace.....	844,000
Region XII.....	2,841,000
a. General administration services.....	922,000
b. Enforcement of labor laws.....	324,000
c. Promotion of employment apprenticeship and workers' welfare.....	1,022,000
d. Promotion and maintenance of industrial peace.....	573,000
Sub-total, Function 8.....	55,314,000
Total, Functions.....	P 134,744,000

B.1 Philippine Overseas Employment Administration

For general administration, overseas employment promotion and placement services, workers assistance and adjudication services, and licensing and regulations services in accordance with the functions indicated hereunder.....P 42,287,000

	Current Operating Expenditures			Total
	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	
A. Functions				
1. General Administration and Support Services	P 13,402,000	P 6,579,000	P 244,000	P 20,225,000
2. Overseas Employment Promotion and Placement Services	4,345,000	6,014,000		10,359,000
3. Workers Assistance and Adjudication Services	3,537,000	3,400,000		6,937,000
4. Licensing and Regulations Services	2,301,000	2,465,000		4,766,000
Total, Functions	23,585,000	18,458,000	244,000	42,287,000

Total New Appropriations,
Philippine Overseas
Employment Administration P 23,585,000 P 18,458,000 P 244,000 P 42,287,000
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Special Provision

1. **Appropriations for Specific Activities and Purposes.** The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

Purpose	Amount
1. General Administration and Support Services	
a. General administrative services.....	P 19,813,000
b. Extraordinary expenses of the Chairman and the Administrator.....	168,000
c. Acquisition of equipment.....	244,000
Sub-total, Function 1.....	20,225,000

2. Overseas Employment Promotion and Placement Services	
a. Overseas employment promotion and placement services of both landbased and seafarers.....	10,359,000

Sub-total, Function 2.....	10,359,000

3. Workers Assistance and Adjudication Services	
a. Workers assistance and adjudication services.....	6,937,000

Sub-total, Function 3.....	6,937,000

4. Licensing and Regulations Services	
a. Licensing and regulations services.....	4,766,000

Sub-total, Function 4.....	4,766,000

Total, Functions.....	P 42,287,000
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B.2 National Labor Relations Commission

For general administration; resolution of appealed and original labor cases; and arbitration of labor cases in accordance with the functions indicated hereunder..... P 35,602,000

	<u>Current Operating Expenditures</u>			
	<u>Personal Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. Functions				
1. General Administration and Support Services	P 5,031,000	P 2,451,000	P 83,000	P 7,565,000
2. Resolution of Appealed and Original Labor Cases	3,400,000	1,770,000		5,170,000
3. Arbitration of Labor Cases	17,514,000	5,353,000		22,867,000
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Total, Functions	25,945,000	9,574,000	83,000	35,602,000
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Total New Appropriations, National Labor Relations Commission	P 25,945,000	P 9,574,000	P 83,000	P 35,602,000
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Special Provision

1. **Appropriations for Specific Activities and Purposes.** The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

<u>Purpose</u>	<u>Amount</u>
1. General Administration and Support Services	
a. General administrative services.....	P 7,466,000
b. Extraordinary expenses for conferences and meetings on labor relations.....	16,000
c. Acquisition of equipment.....	83,000
Sub-total, Function 1.....	7,565,000
2. Resolution of Appealed and Original Labor Cases	
a. Resolution of appealed and original labor cases.....	5,170,000
Sub-total, Function 2.....	5,170,000
3. Arbitration of Labor Cases	
a. Arbitration of labor cases.....	22,867,000
Sub-total, Function 3.....	22,867,000
Total, Functions.....	P 35,602,000

B.3 National Wages Council

For general administration, and advisory services for wage and income policy formulation and legislation in accordance with the functions indicated hereunder.....
P 6,578,000

	<u>Current Operating Expenditures</u>			
	<u>Personal Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. Functions				
1. General Administration and Support Services	P 1,400,000	P 1,539,000	P 205,000	P 3,144,000

2. Advisory Services for Wage and Income Policy Formulation and Legislation	2,382,000	1,052,000		3,434,000
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Total, Functions	3,782,000	2,591,000	205,000	6,578,000
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Total New Appropriations, National Wages Council	₱ 3,782,000	₱ 2,591,000	₱ 205,000	₱ 6,578,000
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Special Provision

1. **Appropriations for Specific Activities and Purposes.** The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

<u>Purpose</u>	<u>Amount</u>
1. General Administration and Support Services	
a. General administrative services.....	₱ 2,939,000
b. Acquisition of equipment.....	205,000
Sub-total, Function 1.....	----- 3,144,000
2. Advisory Services for Wage and Income Policy Formulation and Legislation	
a. Advisory services for wage and income policy formulation and legislation.....	----- 3,434,000
Sub-total, Function 2.....	----- 3,434,000
Total, Functions.....	----- ₱ 6,578,000

C. National Manpower and Youth Council

For general administration, planning, development and utilization of human resources in accordance with the functions and projects indicated hereunder.....
 ₱ 197,391,000

	Current Operating Expenditures			Total
	Personal Services	Maintenance and Other Operating Expenses	Capital Outlays	
A. Functions				
1. General Administration and Support Services	₱ 7,667,000	₱ 9,339,000		₱ 17,006,000
2. Development and Promotion of National Plans, Policies and Strategies for Manpower Development	5,230,000	3,077,000		8,307,000
3. Development and Promotion of Training Systems and Standards	6,013,000	4,804,000		10,817,000
4. Regional Operations	22,477,000	14,385,000		36,862,000
National Capital Region	1,519,000	927,000		2,446,000
Region I	1,709,000	851,000		2,560,000
Region II	836,000	830,000		1,666,000
Region III	2,811,000	1,416,000		4,227,000
Region IV	1,849,000	1,081,000		2,930,000
Region V	1,859,000	908,000		2,767,000
Region VI	2,701,000	1,655,000		4,356,000
Region VII	2,115,000	905,000		3,020,000
Region VIII	1,039,000	1,027,000		2,066,000
Region IX	1,205,000	1,449,000		2,654,000
Region X	1,088,000	1,180,000		2,268,000
Region XI	1,743,000	972,000		2,715,000
Region XII	2,003,000	1,184,000		3,187,000
Total, Functions	41,387,000	31,605,000		72,992,000
B. Projects				
1. Vocational Training Project (IBRD 2200 PH)	1,422,000	64,407,000	57,570,000	123,399,000
Peso Counterpart	711,000	27,012,000	5,045,000	32,768,000
Loan Proceeds	711,000	37,395,000	52,525,000	90,631,000
2. Upgrading of the Footwear and Leathergoods Training and Demonstration Center	457,000	393,000	150,000	1,000,000
Peso Counterpart	457,000	393,000	150,000	1,000,000
Total, Projects	1,879,000	64,800,000	57,720,000	124,399,000
Total New Appropriations, National Manpower and Youth Council	₱ 43,266,000	₱ 96,405,000	₱ 57,720,000	₱ 197,391,000

Special Provision

1. **Appropriations for Specific Activities and Purposes.** The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

<u>Purpose</u>	<u>Amount</u>
1. General Administration and Support Services	
a. General administrative services.....	P 16,939,000
b. Extraordinary expenses of the Council and Director-General.....	67,000

Sub-total, Function 1.....	17,006,000

2. Development and Promotion of National Plans, Policies and Strategies for Manpower Development	
a. Formulation, coordination and development of national plans, policies and strategies for manpower and youth development.....	5,302,000
b. National vocational preparation activities.....	3,005,000

Sub-total, Function 2.....	8,307,000

3. Development and Promotion of Training Systems and Standards	
a. Development and promotion of training systems and standards.....	9,495,000
b. Operationalization of the Footwear and Leathergoods Training and Demonstration Center.....	1,322,000

Sub-total, Function 3.....	10,817,000

4. Regional Operations	
National Capital Region	2,446,000

a. General administration services.....	363,000
b. Regional program planning, research coordination and evaluation.....	284,000
c. Regional program development and implementation, including out-center training, industry boards and regional vocational guidance counselling.....	682,000
d. Batarisan program for the out-of-school youth with the cooperation of the Kabataang Barangay.....	105,000
e. Regional manpower training.....	1,012,000

Region I	2,560,000

a. General administration services.....	480,000
b. Regional program planning, research coordination and evaluation.....	320,000
c. Regional program development and implementation, including out-center training, industry boards and regional vocational guidance counselling.....	543,000
d. Batarisan program for the out-of-school youth with the cooperation of the Kabataang Barangay.....	26,000
e. Regional manpower training.....	1,191,000
Region II	1,666,000

a. General administration services.....	571,000
b. Regional program planning, research coordination and evaluation.....	383,000
c. Regional program development and implementation, including out-center training, industry boards and regional vocational guidance counselling.....	656,000
d. Batarisan program for the out-of-school youth with the cooperation of the Kabataang Barangay.....	56,000
Region III	4,227,000

a. General administration services.....	585,000
b. Regional program planning, research coordination and evaluation.....	321,000
c. Regional program development and implementation, including out-center training, industry boards and regional vocational guidance counselling.....	708,000
d. Batarisan program for the out-of-school youth with the cooperation of the Kabataang Barangay.....	45,000
e. Regional manpower training.....	2,568,000
Region IV	2,930,000

a. General administration services.....	475,000
b. Regional program planning, research coordination and evaluation.....	335,000
c. Regional program development and implementation, including out-center training, industry boards and regional vocational guidance counselling.....	508,000
d. Batarisan program for the out-of-school youth with the cooperation of the Kabataang Barangay.....	30,000
e. Regional manpower training.....	1,582,000
Region V	2,767,000

a. General administration services.....	486,000
b. Regional program planning, research coordination and evaluation.....	278,000

c.	Regional program development and implementation, including out-center training, industry boards and regional vocational guidance counselling.....	983,000
d.	Batarisan program for the out-of-school youth with the cooperation of the Kabataang Barangay.....	22,000
e.	Regional manpower training.....	998,000
	Region VI	4,356,000

a.	General administration services.....	583,000
b.	Regional program planning, research coordination and evaluation.....	389,000
c.	Regional program development and implementation, including out-center training, industry boards and regional vocational guidance counselling.....	500,000
d.	Batarisan program for the out-of-school youth with the cooperation of the Kabataang Barangay.....	25,000
e.	Regional manpower training.....	2,859,000
	Region VII	3,020,000

a.	General administration services.....	450,000
b.	Regional program planning, research coordination and evaluation.....	368,000
c.	Regional program development and implementation, including out-center training, industry boards and regional vocational guidance counselling.....	549,000
d.	Batarisan program for the out-of-school youth with the cooperation of the Kabataang Barangay.....	17,000
e.	Regional manpower training.....	1,636,000
	Region VIII	2,066,000

a.	General administration services.....	608,000
b.	Regional program planning, research coordination and evaluation.....	413,000
c.	Regional program development and implementation, including out-center training, industry boards and regional vocational guidance counselling.....	554,000
d.	Batarisan program for the out-of-school youth with the cooperation of the Kabataang Barangay.....	22,000
e.	Regional manpower training.....	469,000
	Region IX	2,654,000

a.	General administration services.....	516,000
b.	Regional program planning, research coordination and evaluation.....	433,000
c.	Regional program development and implementation, including out-center training, industry boards and regional vocational guidance counselling.....	451,000
d.	Batarisan program for the out-of-school youth with the cooperation of the Kabataang Barangay.....	31,000

e.	Training of rebel returnees pursuant to PMO 516.....	250,000
f.	Operationalization of specialized Heavy Equipment Training Center, Pagadian City.....	973,000
	Region X	2,268,000

a.	General administration services.....	557,000
b.	Regional program planning, research coordination and evaluation.....	488,000
c.	Regional program development and implementation, including out-center training, industry boards and regional vocational guidance counselling.....	591,000
d.	Batarisan program for the out-of-school youth with the cooperation of the Kabataang Barangay.....	25,000
e.	Regional manpower training.....	607,000
	Region XI	2,715,000

a.	General administration services.....	488,000
b.	Regional program planning, research coordination and evaluation.....	387,000
c.	Regional program development and implementation, including out-center training, industry boards and regional vocational guidance counselling.....	546,000
d.	Batarisan program for the out-of-school youth with the cooperation of the Kabataang Barangay.....	48,000
e.	Training of rebel returnees pursuant to PMO 516.....	75,000
f.	Regional manpower training.....	1,171,000
	Region XII	3,187,000

a.	General administration services.....	387,000
b.	Regional program planning, research coordination and evaluation.....	173,000
c.	Regional program development and implementation, including out-center training, industry boards and regional vocational guidance counselling.....	630,000
d.	Batarisan program for the out-of-school youth with the cooperation of the Kabataang Barangay.....	67,000
e.	Training of rebel returnees pursuant to PMO 516.....	200,000
f.	Regional manpower training.....	1,730,000
	Sub-total, Function 4.....	36,862,000

	Total, Functions.....	P 72,992,000
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GENERAL SUMMARY
MINISTRY OF LABOR AND EMPLOYMENT

		<u>Current Operating Expenditures</u>			
		<u>Personal Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A.	Office of the Minister	₱ 89,877,000	₱ 46,767,000	₱ 100,000	₱ 136,744,000
B.1	Philippine Overseas Employment Administration	23,585,000	18,458,000	244,000	42,287,000
B.2	National Labor Relations Commission	25,945,000	9,574,000	83,000	35,602,000
B.3	National Wages Council	3,782,000	2,591,000	205,000	6,578,000
C.	National Manpower and Youth Council	43,266,000	96,405,000	57,720,000	197,391,000

Total New Appropriations, Ministry of Labor and Employment		₱ 186,455,000	₱ 173,795,000	₱ 58,352,000	₱ 418,602,000
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